

**MEMORANDUM OF AGREEMENT**

This Agreement by and between the Superintendent of the Charlotte Valley Central School District (“District”) and the Charlotte Valley Teachers Association (“Association”), hereinafter referred to as the parties, sets forth the following:

**AGREEMENT:**

In consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

- 1. **ARTICLE XIII – PROFESSIONAL STAFF MEMBER HOURS AND LOAD**, D.3 states the following:


*If snow days are not used up by the last week in May, then one day will be added to the Memorial Day Vacation. Additional days may be added at the discretion of the Superintendent.*

Notwithstanding the above, for the 2022-2023 school year, no unused snow day(s) shall be added to the Memorial Day Vacation. If there is an unused snow day remaining by June 23, 2023, employees represented by the Association shall not be required to report that day and shall receive their normal compensation.

- 2. If any provision of this Agreement, or any application of this Agreement, shall be found contrary to law, then such provision or application shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions or applications not explicitly in contradiction to law shall continue in full force and effect.
- 3. Each provision of this Agreement shall be effective upon execution of this document. The provisions contained in this Agreement are enforceable through **ARTICLE IV – GRIEVANCE PROCEDURE** of the CBA.

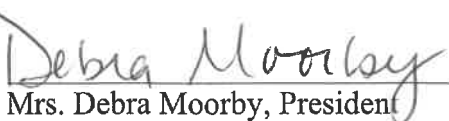
**SIGNATURES:**

FOR THE DISTRICT:

  
Mr. Eric Whipple, Superintendent

5/15/23  
Date

FOR THE ASSOCIATION:

  
Mrs. Debra Moorby, President

5/15/23  
Date